

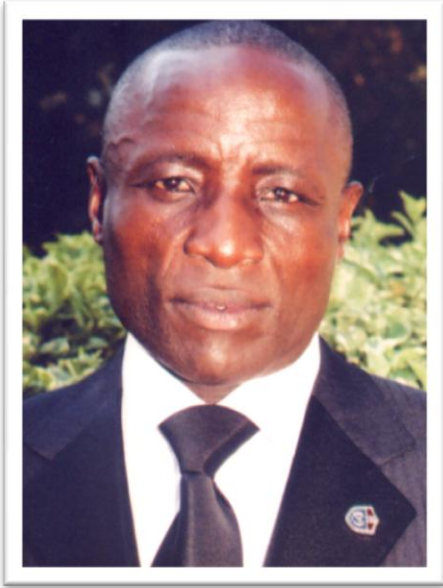
# RUBAGA YOUTH DEVELOPMENT ASSOCIATION (RYDA)



**ANNUAL REPORT 2011**



## Message from the Executive Director RYDA



Fifteen years along the way, has seen different trends at our organization. Along the journey many mistakes and transformations have been made. However continuous dreaming has kept the mission of our organization more vivid. During this period many challenges were faced but those provided us with an opportunity to learn from them and lessons learnt gave us a point of reflection for the future.

**Rubaga Youth Development Association (RYDA)**'s Board and staff has generated a lot of experiential learning and through this a new sense of direction have been felt with a special focus on the future prospects. In our feedback workshops we have held over the years have given us a point of reference on what changes need to be done, how those changes have to be

effected, and changes for what? Through these questions we got one answer that the changes is for us and it's our duty to effect those changes to make RYDA a better organization to facilitate the organization mission and vision

Our organization is indebted to our direct beneficiaries, supporters, local leaders at all levels, school administrators and donor community for the continued support which has facilitated the execution of our activities and programmes. RYDA staff and board have believed in themselves, done what they could best and trusted in God for the rest. And never to let go of what they in their hands.

Through our interactions with our stakeholders and donors better methods and programme have been developed and implemented with ease. On behalf of the **Rubaga Youth Development Association (RYDA)** board and staff I write to extend our sincere appreciation for support and the interest to put our organization at a fore front,

Despite the above mentioned, a lot is still needed to make the RYDA a sustainable organization. We call upon all those both locally and internationally to support our organization to strengthen its strategic directions. There is many ways in which you can support our organization and this include the following: *Technical support, volunteering your services, material support, sponsoring a child, financial and lastly by visiting and sharing with a friend* what RYDA is doing .

By doing this a lot can be done and the organization can make new strides to self reliance in short possible time to make it a sustainable and reliable institution..The map of our achievements will always be based on *dream of self determination, mediation & focus, faith & courage and lastly self confidence and self control*

I hope you will find this report more informative and educative

**Geoffrey Steven Kyeyune Kiyita**  
Executive Director-RYDA



*Excited Ex-child labourers receive their resettlement kits at RYDA center*



*Ending a year successfully is an excitement to the RYDA Students. Photo show such*

# **RYDA secretariat staff**



**Geoffrey Steven  
Kyeyune**



**Suzan Liz Nabirye  
(Principal RYDA Voc)**



**Davie .S. Diba  
(Information Resource)**



**Ssebambulidde Jonathan  
(Accountant)**



**Ainebyona Sylvia  
(Program coordinator)**



**Katiiti Phionah  
(Secretary)**



**Nakyeeyune Lydia  
(Head Social work)**

# **RYDA Instructors**



**Namatovu Maria  
(Catering)**



**Nakalanzi Lydia  
(Catering)**



**Katumba Brian  
(Motor Vehicle)**



**Segawa Michael  
(Electrical)**



**Kembabazi Annah  
(Tailoring)**



**Namatovu Rashidah  
(Hair Dressing)**



**Nawajje Susan  
(Tailoring)**



**Oceger Deo  
(Carpentry)**

## **RYDA support Staff**



**Byakatonda Moses  
(RYDA chief cook)**



**Denis Tumwire  
(Security Guard)**



*RYDA Staff members enjoying their Lunch*

# Child Advocacy and Community Outreach Project

This programme is implemented by RYDA with donor funding from ILO/IPEC Uganda and St Margaret Uniting Church-Australia. The programme is being implemented in Wakiso district since March 2010 and it is ending in December 2011.

The project goal is to enhance the capacity of the communities in the three sub counties of Namayumba, Mende and Wakiso. The project is geared at prevention and fighting child labor; here community members, local leaders, opinion leaders and community school teachers and children are targeted.

Through community workshops and training programmes our direct beneficiaries are empowered with better social protection, parenting and child participation skills. Also through social networks with other stake holders other resources and capacity building programmes are tapped.

## Key Achievements

A total of **120** sub-county councilors **84** females and **36** males have been trained.  
**117** have been trained in Psycho-social support  
**333** have been identified, selected and provided with scholastic materials, counseling and psycho-social support.



*Sharing Experiences with other stakeholders*

### **Lessons Learnt:**

- **Community empowerment when well facilitated with clear guidelines can make real change.**
- **Children if helped properly can make better transformation in the school and community.**
- **Through organizing child rights through art and media children**

- can pass on the information to their siblings and parents
- Social protection programmes can be more sustained when all key stake holders are involved.
- Regular updates and monitoring of the planned activities is key to the successful implementation of programmes
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## **ILO/IPEC SNAP Project**

**Rubaga Youth Development Association (RYDA)** in partnership with the ILO/IPEC has been implementing a child labour elimination project titled **Child Empowerment Against child labour through formal education and Vocational skills Development since March 2010 under the SNAP project**. This project was implemented in the sub counties of **Wakiso, Namayumba and Mende** concentrated in few communities as part of the SNAP pilot project. The purpose of the project is to pilot the Integrated Area Based approach model which will inform the District action planning for the elimination of child labour in the District. Under the project implementation, RYDA had to achieve three specific objectives which include; 1) By the end of the project, **333** boys and girls prevented from child labour, 2) By the end of the project **167** girls and boys withdrawn from the worst forms of child labour and provided with rehabilitation services and reintegrated into either formal education system or vocational skills development and 3) By the end of the project social protection measures for labour affected families through the Integrated Area Based Approach will have been implemented and awareness raising on child labour increased in the selected project areas.

### **Existing strategies and their outcomes**

To achieve the above three objectives, RYDA employed different strategies aligned to each of the three objectives.

As a result of the above strategic interventions, RYDA has been able to prevent **333** boys and girls who were at high risk of falling into child labour by supporting them to continue with their education. After a social protection mapping exercise, RYDA in partnership with the community selected seven schools where supported children are attending primary education. The Community Child labour committees together with RYDA worked very closely with the schools to ensure that children supported by the project and the pupil population are motivated to remain in school.

However, one of the challenges is lack of school lunch at school which RYDA has brought to the attention of the district and will continue to advocate that school lunch is provided by the schools.

**Objective2:** By the end of the project **167** girls and boys will have been withdrawn from the worst forms of child labour, provided with rehabilitation services and reintegrated into either formal education system or vocational skills development. RYDA worked very closely with the community and especially the Community child labour committees to develop selection criteria for the withdrawal of children from the worst forms of child labour. Through this strategy, **117** children were withdrawn, rehabilitated and reintegrated into the formal primary education system and **50** attached to RYDA Vocational skills centre. No single case of child dropping out has been noticed and the children under the vocational skills development have shown tremendous progress.

However, due to continuous price increases, the organization faces a challenge of meeting the basic needs of the children especially feeding and instructional materials. The other challenge is that given the nature of the children withdrawn from child labour, some of them cannot grasp at the speed of the others. As a result, they needed some extra months to fully understand and benefit from the training.

**Objective 3:** By the end of the project social protection measures for labour affected families through the Integrated Area Based Approach will have been implemented and awareness rising on child labour increased in the selected project areas. Under this objective, RYDA worked again very closely with the Community child labour committees to develop a selection criterion for 75 households to be supported with IGAs. The 75 households were selected, trained in business planning and management, grouped into five groups of 15 members each and supported with inputs of their choice. However, there need to be strengthened especially in group dynamics, Village savings and loans associations (VSLAs) and micro-financing. There is also need for linking them to other social protection institutions within the community and district for better networking and collaboration. They need extension services which could be provided by the District and sub county extension service providers under the NAADS programme.

### **Areas that need extra support**

Advocacy meetings with the sub county and district new councils on the need for the provision of school lunch

- Support toward children's feeding at RYDA Vocational skills Development centre
- Support towards procurement of materials for children's exams under vocational skills development and procurement of resettlement tools.
- Support Extension of training for 12 children under vocational skills training at RYDA by extra 3 months
- Training of IGA groups in group dynamics, Village Savings and Loans Association and social protection mechanisms
- Support exchange visit to Mbale to learn more on VSLAs



*Some of the direct beneficiaries of the ILO IPEC SNAP project*



*Art and Design Students During their training Session*

## Vocational Skills Training Programme

Vocational skill training has continued to be a vital programme for our organization. Key stakeholders **Vision for Africa, the Government, Meeting Point, Wakiso district and ILO/IPEC and St Margaret uniting church of Australia** have continued to support young people with financial and material support to undertake skills training at our centre.

Other stakeholders parents, guardians, and donors have contributed a lot to the activities of the center without which we would not have achieved what we are reporting today.

The introduction of the Hairdressing & cosmetology has enhanced the training programme as many trainees in the department have tremendously increased. Generally, the enrollment has increased in all departments compared to last year. This year we have gone up to **200** students of course that's not enough with the structures we have but still glory be to God that we are there.

This year we had several categories of students those on tailor-made programme, on non-formal programme supposed by the government and also the normal formal programme. However, most of them have been registered for UNEB, **UBTEB** and **D.I.T** examinations so we hope to receive new ones next year.

Unfortunately, some students dropped due to various domestic problems and of course natural circumstances like losing parents. This totaled to **10** students in general from different departments.

We experienced several achievements during the year and these include:

- We managed to equip our library with new books from **Book Aid and Canada**.
- We managed to acquire a new water Tank from the **National Youth Council(NYC)**
- New courses were introduced and these are **Fashion Design, Decorations and compound designing**
- Kasubi Hall rebuilding has been boosted with funding from St Margeret Uniting church and it's now at roofing level.



*Catering and Hotel Management Students get their Hands on with their Instructor.*

## **Social Protection Programme**

Many children still need to be protected from abuse and neglect. Violence remains a harsh reality for millions of children around the world because hampers a child's development, learning abilities and school performance it also inhibits positive relations, provokes low self-esteem, emotional distress and depression and times leads to risk taking harm and aggressive behavior.

In Uganda violence is deep seated and quite wide spread, occurring in all settings. The Rubaga Youth Development Association (RYDA) targets these children in community, in schools to try and alleviate these critical problems. Many have benefitted from the guidance and counseling services, provision of scholastic materials and vocational services.

More effort have been put on improving teacher /parent relationships and improving the environmental situation hence improving the retention of children in school and safe situation in homes.

## **Capacity Building Programme**

Capacity building for our staff has been our focal point since the year began. The main thrust of this is to build a strong team to enhance a new direction for the organization in three years to come. Emphasis will be put on promoting the promoting team work, monitoring and evaluation, improving on data management, and financial management.

RYDA is looking forward to this strategic direction for the next three years to come up with a better organization development to enhance a good service delivery to our clientele.

## **Collaboration & Networking**

Many organizations cannot achieve their targets without proper networks and collaboration with other key actors. RYDA focuses more on building networks with the local and international community to tap the available resources both financial and materials.

The year under review RYDA has continued to build new networks and collaborate with other organizations and other stakeholders to strengthen its strategic planned activities and programmes. There is need to continue with the collaboration and networking with other key stakeholders. Global trends calls for building and maintaining networks & partnerships.

Through this positive action, this year alone we have secure some financial and materials resources and this has contributed to better programming.

## **RYDA Sustainability Prospects**

In the current trends of global economic strides of decline in donor funding there is need to critically look at sustainability of programmes to continue with service provisions to our targeted clientele. More so, developing and incorporating the exit strategy in any planned programme and projects RYDA has for the last 4 years continued to critically look at sustainability as a true reality to national development.

RYDA is looking opening some of its vocational Skills training programme to the community members who willing to pay for the trades like Computer training, Catering, and fashion design and Hairdressing. These services will be opened to general community adults and young people in vacation to also benefit from the available trade skills. Which RYDA renders to its train but at a cost.

This is going to be tried but the targeted members will be attending training during holidays, Evening and week-ends. Potential donors will also be targeted to support the RYDA designed proposals especially the ***RYDA strategic Plan 2011-2015 and Income generating activities like RYDA canteen, and Kasubi Hall*** if finished in time.

## **Appreciation to our Funders and Supporters**

This is our opportunity to recognize and thank all of those who made the work of Rubaga Youth Development Association (RYDA) possible in 2011. We would like to highlight some of the funders who have made the donations and grants to us but these are just a few examples of the organizations that support us. No matter how large or small we are very grateful to each and every donation that has enabled us to continue our work.

For many years grants and donations have been extend to RYDA from church institutions and donor agencies to support the RYDA activities and this has made significant transformation in our organization. Since March 1<sup>st</sup> ,2010 up to December 2011 ILO/IPEC Uganda has extended fund the child labour SNAP project targeting three sub-counties of Mende, Wakiso and Namayumba of Wakiso district.

**St Margeret Uniting Church Moorolbark Australia & Glen Waverley Uniting church** have continued to support our organization both financially and materially meeting local contribution of the **Child labour Project** and **Kasubi Hall** re-building up to the roofing level have been the key areas which the church have supported. Also support was received during the visit to Melbourne Australia, Maintaining the RYDA website for over 15 years this has not only made our organization known but keeping the key events for many years intact.

Other organizations and institutions that have supported our organization include the following: **Wakiso District Council, Ministry of Education, Ministry of Gender Labour and Social Development, National Youth Council, Book Aid-UK through Kyambogo University.**

Efforts have been made to enhance the fundraising for RYDA programme activities we have approached the following organizations and donor agencies: **MIVA, WORK-AID, Netherlands Embassy –Uganda, Cord Aid, National Youth Council** to mention but a few . More effort is being put in boosting this trend and strengthening the RYDA vocational skills training centre.

The SNAP project has been supported mainly by the ILO through ILO/IPEC-Uganda. And the project is ending this December 1, 2011

## Conclusions

Indeed we can now cherish the successful year as far as the programme activities of RYDA are concerned.

Many strides in achieving our goals were made and the visit to Australia resulted into people supporting RYDA activities, the publicity made while visiting and thereafter will remain key end note of the year.

We will continue to pursue this trend of fundraising for sustainable development. The need to give an opportunity to our staff to perform even better than the year under review will remain a rallying call to our organization.

Members of staff gained knowledge on how achievable objective and performance targets, priorities, cost programmes and activities correctly and above all how to prepare budgets for their respective departments. Having a well updated website all the time has made the activities of RYDA known by all.

We have a strong conviction that our programme continues to prevail for a time.

Enhancing a formidable team work and sharing a common vision and goals will be the turning point of our organization for many times to come. We thank all those people who have supported our cause for many years that we applaud you for your continued support.

